



18 Ormeau Avenue
Belfast
BT2 8HS

Disability Action Plan

Of the Safe Guarding Board for Northern Ireland

What we did and what we plan to do.



Easy to read

March 2013






You can also get a copy of this disability action plan by looking on our website:

<http://www.safeguardingni.org>

If you want us to send you a paper copy of this disability action plan you can contact the Safeguarding Board for Northern Ireland

Contact: **Equality Unit in the Business Services Organisation**

	<p>Telephone: (028) 90535531</p>
	<p>For Text Relay if you are deaf and have a text phone and want to contact someone who is not deaf use 18001 028 90535531 Someone else will help you to talk to this person using your text phone.</p>
	<p>Email: equality.unit@hscni.net</p>



You can also get copies in:

- Braille
- Audio CD, mp3 or Daisy
- Large print
- Other languages
- Other formats

We would like you to tell us what you think about our disability action plan.

We would need you to tell us by 31st May 2013.

We tell you how you can do this on Page 13

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Message from the Chair

My name is Hugh Connor. I am the Chair of the Safeguarding Board for Northern Ireland.

The Chair makes sure that all our work gets done.

We want to make things better for people with a disability who use our services.

We want to make things better for staff with a disability.

Sharon Beattie, Director of Operations makes sure that day to day work in relation to disability actions gets done.



This book is about our Disability Action.

We want people with disabilities to be treated fairly and have the same chances as people who don't have a disability.

This is a plan about what we are going to do over the next 5 years.



This is to help make things better for people with a disability.

About the Safeguarding Board for Northern Ireland



This is our logo

We were set up in 2012.

We are a public authority. A public authority means an organisation that look after things like health, social care, hospitals, schools, housing and roads.

What do we do?

The Safeguarding Board for Northern Ireland is part of health and social care in Northern Ireland.

Our job is to help keep children safe from harm.

This includes doing a number of things.



The job of the Safeguarding Board is to:

Make sure that everyone understands how important it is to keep you safe;

Make sure that all the agencies who are part of the Board are doing the best job possible;

Report to the Northern Ireland Government (Department of Health) about what they do;

Look into cases where children are badly hurt or have died;

Keep a check on information about child deaths;

Give advice to all agencies;

Listen to your views and ideas;

Hold discussions about what people think.

Why are we doing this work?

The law says that we need to have a disability action plan.



This law is the Disability Discrimination Order 2006
We must think about different people with disabilities when we plan our services for parents/carers, children and young people.

We also must think about staff who have a disability.



The Equality Commission checks out each year what we are doing to make sure we obey the equality laws.



Each year we will write up what we have done.

In 5 years we will check to see what else we could do.



Our plan says that we will listen to the views of parents/carers, children and young people with a disability.

How we made our disability plan?



The first thing we did was to talk to others and listened to their ideas.

We looked at both services we provide to parents/carers, children and young people in Northern Ireland and our role as an employer of staff.

We looked at how the things that we do affect people with disabilities.



We made a list of things where we could do things better.



What is in our Disability Action Plan?

What will we do?

Our Action Plan says that we will do things like:

- ✓ Look at the images we use to show disabled people.
- ✓ We will look at how we can make our information easier for parents/carers, children and young people to get.
- ✓ We will look at how we can make our information easier for people to understand.
- ✓ We will use plain language.
- ✓ We will look at other ways to make our website easier to use.
- ✓ We will produce information in different ways.
- ✓ We will work with others to train our staff to tell them about disability issues.
- ✓ We will work with disabled people to provide guidance to help staff to do things better.
- ✓ We will try to find out how many staff have a disability.



What is in our Disability Action Plan?

What we will do?

- ✓ We will try to find out how many people look after someone with a disability.
- ✓ We will make sure that our meetings suit parents/carers, children and young people with disabilities and carers.
- ✓ We will make sure when we are engaging with adults, children and young people that we think about disability too.
- ✓ We will provide more information about our work.
- ✓ We will work with others to look at ways to offer work placements for disabled people.
- ✓ We will look at better ways to get more disabled people to apply for work with us.
- ✓ We will look at how we can support staff with disabilities.
- ✓ We will work with disabled people to check out how well we are doing.

What change or difference will it make?

Our information will have more positive images of parents/carers, children and young people with disabilities.

Disabled people will find it easier to get information that they understand.

Meetings will be better suited to the needs of adults, children and young people with disabilities.

There will be better information on the numbers of staff with disabilities.

There will be more support for staff with a disability.



Adults, children and young people with disabilities will be better involved in decisions that are important to them.

People with disabilities will get a better chance to work with us in work placements.

When people find out what we do they may they want to apply for jobs with us.

We would like you to tell us what you think about our action plan.

If you would like to tell us what you think you can contact:
Sharon Beattie, Director of Operations.

	<p>Telephone: (028) 90311611</p>
	<p>For Text Relay if you are deaf and have a text phone and want to contact someone who is not deaf use 18001 028 90311611</p>
	<p>Email: sbnisupport@hscni.net</p>

Please tell us what you think by

31st May 2013

Thank you

About what you tell us

The Safeguarding Board may want to share what you tell us with others.

We will usually put the comments we get into a report that others can see.

If you want to keep what you tell us private please tell us why you think we should do this.

We will think about your reasons for keeping your information private if we are asked to share information but we cannot promise to keep it private.

Artwork

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To contact Inspired Services: www.inspiredservices.co.uk



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